

OSSTF - DISTRICT 15 NEWSLETTER

# ORGANIZED THOUGHTS

## A Message from the District President Iggi van Kooten



The saying "March comes in like a Lion and goes out like a Lamb" doesn't seem to apply to our region this school year. Kelly and I understand that these have been challenging times for many, and we're here to offer our support.

As we transition back to normalcy, please don't hesitate to reach out to Kelly or me if you feel negatively affected by the employer's decisions. We recognize the difficult choices the employer has faced. As the situation resolves, we want to ensure that future decisions minimize negative impacts on everyone. We are navigating uncharted waters, and we're committed to keeping things moving forward as best as possible.

Also, while the upcoming federal election may not have the same immediate impact as the recent provincial election, I encourage everyone to vote. Don't let the poll numbers create a false sense of security.

## Upcoming Dates

- April 14** BUC meeting (Bargaining Unit Council) \*Minden
- April 15** Federation Officer Application Deadline
- April 17** OTIP Retirement Workshop \*Bracebridge
- April 23** OTIP Retirement Workshop \*Peterborough
- April 24** OTIP Retirement Workshop \*Lindsay
- April 29** Educators Financial Lunch & Learn \*LCVI
- April 30** Declaration of Redundancy L19.05
- May 1** Surplus to School Declaration L19.06
- May 12** BUC meeting (Bargaining Unit Council) \*virtual
- May 15** AGM (Annual General Meeting) \*Bonnie View Inn ~ Haliburton
- May 15** PD FUND Deadline
- May 28** Educators Financial Lunch & Learn \*BMLSS
- June 9** BUC meeting (Bargaining Unit Council) \*Minden

**DO YOU KNOW?**

The importance of reading your collective agreement?

**CLICK HERE**

**L19.05 Declaration of Redundancy**  
**L19.05.1** Redundancy occurs when the full-time equivalent number of teachers in the secondary panel exceeds the full-time equivalent number of teaching positions for the next school year.  
**L19.05.3** When redundancy exists, the Employer shall notify, in writing by no later than April 30 the member(s) whose employment may be terminated because of redundancy.  
**L19.06 Surplus to School Declaration**  
**L19.06.3** The Superintendent of Human Resources Services or designate shall, in consultation with the Principals, identify and notify in writing by May 1 each Bargaining Unit member in each school who is expected to be surplus to the staffing requirements of each school for September of the following year.  
**L19.06.4** Teachers identified in L19.06.3 shall be provided with the following information: a. a list identifying all worksites where staff complement vacancies or available leaves may exist; b. a Location Preference Form to complete and return to the Superintendent of Human Resources Services or designate by no later than five (5) working days following notification under L19.06.3.

**PD Fund**

**CLICK HERE**

## District 15 Awards of Merit

An annual tradition of recognizing outstanding member achievements in a variety of areas. Please consider nominating a deserving colleague for one or more of the awards **Deadline Friday, April 18, 2025**



## March Winners *Tim Hortons*

Mairwen Court ~ LCVI  
Kaila Kusmenko ~ AAEC/VLC  
Laura Goltz ~ BMLSS

## OSSTF ~ Provincial



**Congratulations Colin Matthew**  
OSSTF Vice President



**OSSTF/FEESO**  
Strategic Action Plan 2024-2027  
Year Two



## District 15 T/OT – AGM (Annual General Meeting)

Interested in being a representative?

Please contact your Branch President or District Office: [info@osstfd15.net](mailto:info@osstfd15.net)

Occasional Teachers

Please contact John Mazara: [johnmd15osstf@gmail.com](mailto:johnmd15osstf@gmail.com)

**DEADLINE: APRIL 15, 2025**

Thursday, May 15, 2025

4:00pm - 8:30pm

Meeting begins 5:00pm; Dinner 6:00pm



2713 Kashagawigamog Lake Road  
Haliburton, ON KOM 1S0  
705-457-2350

## Retirement

### Working as an OT after Retirement?

It's your responsibility to maintain awareness of the pension rules that apply to your situation.

Head to [www.otpp.com](http://www.otpp.com) to review re-employment information including:

- The re-employment limit.
  - Take the time to understand how many days you can work before your pension is affected.

### Thinking about Retiring?

Please reach out to the District Office for information and support.



Walk into retirement with a plan Workshops

April  
**17**

\*Bracebridge

April  
**23**

\*Peterborough

April  
**24**

\*Lindsay



Register at:  
[otip.com/events](http://otip.com/events)

## Reminders



Attention Occasional Teachers  
Ontario College of Teachers membership  
**DUE APRIL 20, 2025**

2025 Teachers and Education Workers  
Special Offer—30% Off Selected Seats



**Valid until June 30, 2025**



### Enrolled in the Attendance Support Program?

Please reach out for support  
Iggi van Kooten [president@osstfd15.net](mailto:president@osstfd15.net)



Federation Family Education Fund  
**DEADLINE APRIL 15, 2025**