

OSSTF - DISTRICT 15 NEWSLETTER

ORGANIZED THOUGHTS

A Message from the District President Iggi van Kooten



March Break is here! As you begin your well-deserved break, I'd like to remind you of a few important items.

1) Special Leave of absence under L12.08 of the collective agreement must be submitted to the board no later than March 15th.

2) Self funded leave and Voluntary transfer requests are due the Monday immediately following March Break (March 17th)

****All these requests should be emailed from your board email address to; shiela.black@tldsbc.on.ca and cc'd to myself and your principal. ****

In other news, I'm pleased to share that Colin Matthew is running for the position of OSSTF Vice President at AMPA (Annual Meeting of the Provincial Assembly) this weekend. We wish him the best of luck! Additionally, the position of Federation Officer of District 15 will be posted in early April. See BY-LAW 5- APPOINTMENT OF THE FEDERATION OFFICER in the D15 T/OT Constitution



Upcoming Dates

March 7-10 **AMPA**
Annual Meeting of the Provincial Assembly

March 15 **Deadline for Special Leave of Absence**

March 17 **Deadline for self-funded leaves and voluntary transfers**

April 14 **BUC meeting**
(Bargaining Unit Council)
*Minden

April 15 **Federation Officer Application Deadline**

April 17 **OTIP Retirement Workshop**
*Bracebridge

April 23 **OTIP Retirement Workshop**
*Peterborough

April 24 **OTIP Retirement Workshop**
*Lindsay

April 28 **Workers' Mourning Day**

May 12 **BUC meeting**
(Bargaining Unit Council)
*virtual

May 15 **AGM**
(Annual General Meeting)
*Bonnie View Inn ~ Haliburton

June 9 **BUC meeting**
(Bargaining Unit Council)
*Minden

PD Fund



Apply by May 15, 2025



Information about the T1198 Tax Form

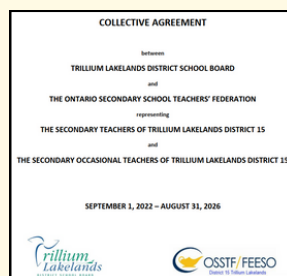
DO YOU KNOW?



The importance of reading your collective agreement?



to view the full Collective Agreement



“Use your professional judgment” is a phrase often used in the teaching profession. What is “professional judgment“?

The Collective Agreement defines it as:

C3.5 “Professional Judgement” shall be defined as judgement that is informed by professional knowledge of curriculum expectations, context, evidence of learning, methods of instruction and assessment, and the criteria and standards that indicate success in student learning. In professional practice, judgement involves a purposeful and systematic thinking process that evolves in terms of accuracy and insight with ongoing reflection and self-correction.

Instagram: @OSSTFd15

Facebook: @OSSTFd15

Lunch & Learn – SURVEY!

Are you interested in a FREE lunch and learning from Educators Financial Group? Fill out the survey to be entered into the March draw.



February Winners



Angela Jones-Schrader ~ IEW
 Steve Hayman ~ AAEC
 Maria Washburn ~ BMLSS

Provincial OSSTF All-Member Memos

D/BU MEMO TITLE	#
<u>2025 OTIP Education Worker Awards</u>	092
<u>2025 Ontario Teachers’ Federation (OTF) Special Recognition Award</u>	094
<u>Canadian Teachers’ Federation (CTF) Women’s Symposium 2025</u>	106

To access D/BU Memos
 Visit www.osstf.on.ca



DATES February 1, 2025 - February 28, 2025

Planning to Retire in the 2024–25 School Year?

If you plan to retire during the 2024-2025 school year, it is important to let the employer and the District 15 Office know. Formally notifying the Board prior to March 31, 2025 may prevent some members from being declared surplus or redundant. Additionally, there is an option to terminate LTD coverage and the associated premium costs in some cases. Information is on the D15 website.



In addition to the April retirement workshops, District 15 has a package of retirement information available ~ please let us know how we can help.

Get Involved!

The CBC (Collective Bargaining Committee) will be meeting this spring. If you are interested in volunteering as the Branch representative, please reach out to your Branch President. There are openings in some branches.

What is the CBC? (see BY-LAW 1)



The Collective Bargaining Committee shall consult with the membership and the Bargaining Unit Council, to determine the membership’s negotiating goals, prior to the drafting of the brief.

What are the duties of the branch representative? (Section 5.5.7)



- Attend all meetings of the Collective Bargaining Committee
- Consult with Branch members to determine the goals and priorities for negotiations
- Keep Branch members informed of the Collective Bargaining Committee’s activities.

**A welcome to two new Branch Executive members for SoAE
 Kim Hutchinson, Vice President and Suzanne Smith Merkley, Equity Officer**